Wartburg Trumpet

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Wartburg This Week

◆ Chapel this week will be led by Intern Pastor John Stiles on Wednesday and by Melanie Mastin on Friday.

◆ "Remembering the Promise," a Native American worship experience will be held Sunday at 10:30 a.m. in the Orchestra Hall of the Fine Arts Center with Intern Pastor John Stiles preaching.

◆ A fundraiser for Dr. Doris Cottam, associate professor of sociology, will be held Tuesday at 8 p.m. in Buhr Lounge. Cookies and other refreshments will be served. Cottam is running for the Iowa House of Representatives.

◆ An interviewing basics seminar will be held Tuesday at 7 p.m. in the Career Development Center.

◆ The Professor of the Year Convocation will be held Thursday at 9:30 a.m. in Neumann Auditorium. A reception will follow in Buhr Lounge.

Goin shares landscape photos

Works include nuclear sights, natural borders

BY TIM SEEGER
MANAGING EDITOR

For several years Peter Goin, associate professor of art at the University of Nevada-Reno, was a nuclear landscape photographer. This type of work was severely dangerous, because he was constantly crossing areas of radioactivity.

"You can't feel it (radioactivity), taste it or sense it," he said. "That causes the fear."

After taking pictures at a nuclear plant in Hamford, WA, he went to a nearby hospital to undergo tests to check for contamination, he said. Fortunately, Goin was not contaminated.

"If I had been contaminated," he said, "these two women running the tests would have had to put me in the shower and scrub off my first layer of skin — entirely."

Goin shared some slides, stories and viewpoints on evoloving landscapes at convocation Thursday in Neumann Auditorium.

He is no longer a nuclear landscape photographer.

"I've put myself at risk too many times," he said. "I've realized they're (nuclear plants) dangerous."

He talked about much of his other work in landscape photography, including city landscapes. In observing inner city landscapes, he concentrated more on the spaces between the narrow houses than on the buildings themselves.

Other work included studying natural borders such as rivers, and studying the conflicts that can arise because of them. The Rio Grande River that forms part of the border between Mexico and the United States is receding farther south every day, he said. Because of this, the United States is growing, while Mexico is getting smaller.

Goin's video work has appeared on public television stations and his photography work has been in numerous journals.

"I don't expect to change the world," he said, "but I need to do something about the effects of the nuclear age."

Peter Goin speaks at convocation in Neumann Auditorium Thursday. Photo by Val Foreman.π

Students vote to pass referendum

Students want representation on the Faculty Personnel Committee (FPC).

The student body voted Tuesday to pass a referendum that stated: "shall the student body of Wartburg college place a student representative on the FPC with the power of full voting rights to determine tenure recommendations?"

In order to be official, 25 percent of the student body had to vote in the election. Over 30 percent did.

Of the students who voted, 424 voted "yes" and 7 voted "no."

This indicates the will of the student body, said Administrative Ombudsperson Julie Hanson, '92. However, this is no guarantee.

"This just says that we want a student representative," Hanson said.

This alerts the FPC that student representation is wanted. Currently, the faculty is revising their procedure book. This is a timely issue.

According to Hanson, the tenure process was set in the 1940's. It can't change. However, different styles can change.

The faculty and administration do not have to honor the will of the students. However, they must at least look at the referendum as strong student opinion.

Senate elections tomorrow

May Term senators will be elected tomorrow.

Students may vote for representatives according to housing for next year.

Running for a spot on the Student Senate from Afton Manor is Rick Smith, '94, and Lee Vogt, '93.

From Waverly Manor, Koby Kreinbring,'94, and Deborah Ziegler,'93 are running.

Maia Bork, '95; Laurie Demro, '95; Heather McClintock, '95; and Amy K. Miller, '95, are running for representatives in Centennial/Vollmer Halls. Two will be elected.

Clinton Hall residents running are Chad Jennings, '95; Matt Pries, '95; and Eric Shifley, '95. Two will also be elected.

Mathews George, '93, and Bradley Wood, '95, are running for Hebron Hall representative.

"It is important for students to vote for May Term senators in order to establish a firm foundation for next year's activities," said Matt McCoy, '93, student body vice president for 1992-93.

McCoy is in charge of May Term Student Senate elections. May Term senators will serve until next May Term. However, more senators will be elected in the fall.

"A lot of good people are running," McCoy said. "If it is any indication, then next year's Senate will be truly outstanding."

Students may vote in the cafeteria line Tuesday during the noon and evening meals.

Human Sexuality Week at Wartburg

Activities focus on diversity, sexuality; movies, worship, concert, others

BY BETTY SOUKUP
CONTRIBUTING WRITER

Fasten your seat belts and prepare for Human Sexuality Week, March 29-April 4.

The week opened with Sunday campus worship service at 10:30 a.m. when Pastor Larry Trachte and Sean Meade, '94, addressed the "Christian Perspective of Sexuality."

It will culminate Saturday at Legends with a concert by The Des Moines Men's Chorus.

Peer Health Counselor, Karri Cotter, '92, said that it will be a "week of exciting events addressing human sexuality issues in a very non-threatening manner."

Cotter and committee members, Andrea Infelt, '93, John Hennings, '93, Ted Batemon, '94, Lee Johnson, '93 and Diane Ludwig, '93, have met with Char Tjaden, assistant director residential life, Janell Johnson, Grossmann Hall director, Dr. Ann Henninger, biology professor, Todd Masman, director of student activities, Trachte and Intern Pastor John Stiles in planning a week of diversified topics and events.

Daily topics will include: "Contraception," "Communication In Relationships," "Alcohol & It's Effect on Sexual Behavior" and "Gender Specific Health Issues."

Also, GABLES will be giving an informational presentation and Stiles will discuss today's men's movement.

Other highlights will include the showing of "Torch Song Trilogy" (life segments of a gay man) and "The Accused."

Specific times and locations for each event will be announced in The Page and Trumpet, through printed brochures, on KWAR and the Health & Wellness bulletin board at the cafeteria entrance.

Des Moines Men's Chorus

BY MARY CASSUTT
CONTRIBUTING WRITER

The Des Moines Men's Chorus is scheduled to perform a concert in Legends Saturday, April 4 at 7:30 p.m. This event is sponsored by the Student Activities Committee.

The chorus is one of 102 gay and lesbian groups that are part of the international GALA network. The 15 member chorus sings music that expresses the issues affecting communities in today's society. They often sing music written and arranged by gay and lesbian composers.

The group hopes that through the message of song they can reach out and help others understand what it is like to be gay and lesbian. They feel that by engaging, entertaining and educating their audiences profound changes will occur.

The concert is open to the public.

Monday, March 30
7 p.m. Soul Man: The Men's Movement video - Conference Room
8:30 p.m. Making Love Out of Nothing at All: Skits on Harassment, Date Rape, Alcohol - Legends

Tuesday, March 31
7 p.m. You Give Love a Bad Name: STDS: Viral Infections, HIV, Herpes, etc. - Grossmann Lounge
8 p.m. Film: Stale Roles and Tight Buns - Conference Room
9 p.m. What I Like About You: Relationships - Grossmann Lounge

Wednesday, April 1
7-8 p.m. Sharing the Night Together: The Wednesday Show: Responsibility and Contraception
8 p.m. Film: Torch Song Trilogy - Voecks Auditorium

Thursday, April 2
7 p.m. Let's Get Physical: Gender Health Issues: Women in Complex Men in Clinton
8 p.m. Express Yourself: Panel on Homosexuality - Legends
9 p.m. Anything for You: How Music Affects Our Lives -Grossmann Lounge

Friday, April 3
8 p.m. The Accused - Voecks Auditorium

Saturday, April 4
7:30 p.m. Des Moines Men's Chorus - Legends

Editorial

Drinking irreponsibly

There appears to be a prevalent attitude at Wartburg that in order to have fun one needs to drink.

The rash of parties on campus involving alcohol this year tends to support this idea. True, people can have fun while drinking, but it should be done responsibly—something Wartburg students don't seem to do.

Recent fights at Joe's, vandalism in the residence halls and fear among resident assistants suggests that alcohol is being turned from something fun into a nightmare.

Confrontations at Joe's have allegedly begun over racial disputes, but one wonders whether or not they would have begun at all if the participants had been sober. Minor disputes can sometimes be blown out of proportion when alcohol is involved.

There has also been much property damage resulting from alcohol-related incidents. Smashed windows in the residence halls, damage done earlier this year at the Huddle, broken vending machines in The Residence and damaged light poles around campus to name a few.

Alcohol abuse has caused students to lose control and destroy private and college property. In the end, their friends and floormates pay for their irresponsibility by picking up the monetary costs.

Resident assistants have also been affected. There are rumors that RAs fear partying will get out of control and lead to further problems during May Term. When RAs feel they can no longer control students living in their residence halls, it *becomes a problem.*

Alcohol seems to play a big part in student life at Wartburg. The rights of students who do not drink, or do so in moderation, are being violated. When is this going to stop? When are students going grow up and assume the responsibility they should exhibit as young adults?

Editorials are the opinion of the entire editorial board.

Ideas? Concerns? Let us know. The Trumpet staff wants to know what you think. We are located in the McElroy Communication Arts Center. Our phone number is 352-8289.

Feminists should remember good aspects of being female

Jill Lafferty

VIEWPOINTS

DENVER (COLORADO)—The Feb. 10 Trumpet included what, at first glance, appeared to be some intriguing contradictions that the feminist in me can't ignore.

To refresh your memory, the top story on the front page reported on the Wartburg conference that addressed equality, calling it a "celebration of women's achievements in education, politics, law, business, health care, the private sector and the church."

The front page also included the text of the proposed Iowa Equal Rights Amendment that will appear on the Iowa ballot in November:

"All men and women are, by nature, free and equal, and have certain inalienable rights—among which are those of enjoying and defending life and liberty, acquiring, possessing and protecting property, and pursuing and obtaining safety and happiness. Neither the state nor any of its political subdivisions shall, on the basis of gender, deny or restrict the equality of rights under the law."

But back on page four of the Trumpet, an article on a new men's support group seemingly contradicted all of the feminist rhetoric on page one, including a quote saying, "it takes a lot of guts to say it's a burden to be a white male."

"A burden? A lot of guts? Gimme a break!" was my initial reaction. Then I read about the "burdens," and I thought about the reasons why I wouldn't trade places with a man for anything in the world. I appreciate being able to do things that men are socialized to believe they can't do, like cry at sad movies and hug my female friends.

But as men are slowly learning to be comfortable with their emotions, women risk losing some of those same characteristics that some men envy in women. My biggest problem with the feminist movement is that in trying to become equal to men, some women bought into the idea that we have to become like men. In moving into the work place, women have taken on the bad qualities of men as well as their good, and we have rejected some of the most wonderful aspects of being a woman.

I'm proud to be a woman and I'm proud to be a feminist. But within that, I value my family and my belief in God over any self-fulfilling work that I do. This may sound as if falling into the traditional female role, but I put forth that it's time for both men and women to re-evaluate and readjust their roles according to what they value most in their lives. This is why the proposed Iowa Equal Rights Amendment says that both men and women are, by nature, free and equal. This is also why some men at Wartburg have decided to form a support group.

Men must learn to be as comfortable in the traditional female roles as women have become in traditional male roles. When this happens, we will be able to discard terms like "manhood" and "womanhood" and truly speak of "personhood."

Letters

Condoms must be made available

There is presently a student campaign to inform Wartburg's administration and Board of Regents of the need to make condoms available on campus.

The onset of the AIDS epidemic makes it imperative *that the administration act now on the issue of providing condoms.*

Providing condoms for the students could mean the difference between life and death. AIDS does not discriminate between Christian and non-Christian campuses. AIDS education and the expectation of abstinence is not enough.

Wartburg's administration can no longer ignore the need for HIV and AIDS prevention. Condoms should be provided on campus.

AIDS (Acquired Immune Deficiency Syndrome) is the most severe form of HIV infection. HIV (Human Immunodeficiency Virus) which causes AIDS has many manifestations.

The virus can cause only minor symptoms for up to 10 years after infection. HIV usually follows a pattern of minor ailments and symptoms before an infected person has serious health complications which lead to an AIDS diagnosis.

Persons infected with the HIV virus can transmit the virus unknowingly. This transmission usually occurs through sexual intercourse, sharing an infected needle or coming in contact with contaminated blood. The most common form of transmission is through sexual intercourse.

Abstinence is always the best prevention, but condoms are proven to reduce the risks of HIV and AIDS infection.

The AIDS crisis has become an epidemic in America. AIDS has afflicted 200,000 men, women and children. It is estimated that by the mid-1990s there will be 500,000 documented cases of AIDS and up to 1.5 million people will be carrying the HIV virus.

Magic Johnson announced that he is HIV infected. The students of this college are just as at risk of getting this disease as the basketball star.

The administration of Wartburg can no longer bury its head in the sand in regard to students' sexual activity.

It is estimated that as much as 80 percent of the student body is sexually active. It is essential that the administration and the Board of Regents understand that having condoms on campus is no longer a moral and ethical issue in regard to the prevention of pregnancy. The stakes are much higher now; AIDS kills.

The Wartburg Community consists of students from all over the world and the United States. This is a tribute the to the fine education students receive at Wartburg College. It is however, an unfortunate reality that a student could be exposed to HIV or AIDS, or expose others to this disease while they are a student at Wartburg. This campus is not immune to HIV or AIDS.

The time has come for the administration and Board of Regents to accept student sexual activity and respond responsibly by allowing condoms to be provided on campus.

Julee Ohlsen, '95

Wartburg Trumpet

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Teacher evaluations give students voice in tenure decisions

Students already have a voice in faculty personnel decisions. That voice is the teacher evaluation form completed on every non-tenured instructor for each class he/she teaches. Many students do not take the evaluation process seriously and write few comments that can be used in self-evaluation.

I use these comments to help me evaluate my own teaching. I consider each one carefully and weigh the comments against the goals of the course. A summary of the comments are also included in a written self-evaluation of my teaching that is offered as evidence of my ability to the Faculty Personnel Committee.

I think the students would be better served by encouraging careful, thoughtful completion of the evaluation forms rather than appointing a student representative to the Faculty Personnel Committee.

Peggy J. Tilgner
Asst. Professor of Biology

Burgers, boogers don't go together well in cafeteria

As I waited patiently in line for a turkey pattie the other day, I noticed the caf worker serving the patties wiping their nose with the same plastic glove they were picking up the buns and chips with. So I asked another worker who I could talk to about what I had just seen and they replied with the manager and pointed out where the manager was.

After I received my pattie I saw the manager and told them what I had seen and expressed how unclean it was and looked. Supposedly the manager addressed the problem but I can not really say if the pattie server changed their glove because I was not around, but only a few minutes later I was informed that the manager did address the server laughing and joking about the complaint. Funny huh? Well I don't know about anybody else but I sure in hell don't think anything is funny about boogers and burgers! Do you?

Felicia Webster, '95

Student representative on Faculty Personnel Committee progressive idea

There has been a lot of protest and concern lately regarding the denial of tenure for three Wartburg professors. So much fuss and bother tends to make one think that something is amiss in the wonderful world of Wartburg College.

Fortunately, steps are being taken to hopefully prevent such gross mistakes in the future. The proposal to place a student on the Faculty Personnel Committee (FPC) is not only an excellent idea but is also an action vital in ensuring student rights.

A student representative on the FPC could be nothing less than a beneficial and progressive addition. The most logical measure of a professor's value as an educator of the students can only come from a direct student voice. Aside from a mass of often less than heartfelt evaluations, there is no current means for ensuring the student body's voice in tenure decisions.

A perfect example of error in the tenure cases can be seen in the case of Dr. Greg Scholtz, assitant professor of English. I am an advisee of Dr. Scholtz and am taking a British survey course from him this term. I have found Dr. Scholtz to be an exciting and challenging educator with a quality addition to my education here at Wartburg.

In addition to his academic worth, I find Dr. Scholtz to be valuable because of his genuine concern for students, in and out of class. It is evident that many other students feel the same, due to the mass landslide of Trumpet letters and articles.

Appeals are currently in process by all three professors who were denied tenure, and I hope that their appeals will be very attentively considered. There can be no question that the decision to deny tenure for Dr. Scholtz was made in grievous error, and there is a wealth of students who agree that he deserves the security of tenure at Wartburg. I am certain that there is equal support for Dr. Ted Reuter, chairperson of the music departmen, and Professor Barry Mickey, assistant professor of social work.

I strongly encourage all students, faculty, and members of the administration to support the referendum to place a student on the FPC. Such controversial incidents such as the current tenure denials can be avoided through such an action.

Hopefully other quality professors in the future may be spared from the struggle against a system which has so visibly failed to do its job: to secure the positions of those professors most beneficial to the whole community—faculty, administrators, and students—of Wartburg College.

Heidi Hoerschelman, '95

'Boyz -n- the Hood' deals with social concerns

The movie "Boyz -n- the Hood" should be seen by anyone and everyone whose knowledge is limited and centered only around a neighborhood of little violence and homogeneous population.

This movie talks about African Americans, especially males who are trying to survive and still succeed in life in a world of human sacrifice, self destruction and the breakdown of the family structure and guidance.

The movie expresses the concern in the world around us about drugs, alcohol, weapons, sexually transmitted diseases and the lack of commitment by our society to face reality.

This movie was co-sponsored by SAC Films and Minority Student Programs. There was also an open discussion following the even to discuss the issues which were raised in the movie.

Minority Student Programs

All signed letters by students, faculty, staff and other readers are accepted. The Trumpet reserves the right to edit all letters to fit Trumpet style and space available.

Some Americans are internationals too

BY ANDREW J. ZALASKY
CONTRIBUTING WRITER

As I snapped my suitcase shut and took one last look around my room, I couldn't help but wonder what I was getting myself into.

The thought just wouldn't go away. I dragged my bags out to the car and I was full of doubt. What if I don't like it? What if I can't handle the weather? Will I be able to handle the culture shock? What if, what if, what if?

After 2,000 miles and 40 hours on the road none of my questions had been answered; rather, more had arisen.

After seven months, though, most of the doubts have faded and been replaced with confidence. Leaving my home in Sacramento, CA, was a tough decision to make, but all in all it has turned out to be a good one.

"Exchange students"

It was not easy for another student to make the same decision. Tyrone Griffin, '94, from Bayonne, NJ, is also a long way from home. Between the two of us, we must travel more than eight hours to get home for the holidays, and that is by plane.

In effect, Griffin and I are "exchange students." We left geographical regions that were entirely different than the one we now reside in. We had to leave behind relatives, friends and hometowns that we would only be able to see once a year for our four years of college.

Getting used to it

Everything changes when you travel such a long way to go to school. Your peers are different; the weather is different; the scenery is different;and people in general are different.

"It was very hard to adjust to Waverly," Griffin said. "Where I'm from things are entirely different, things are much more laid back and easy going."

"I spent my whole first year trying to get used to being away. I couldn't go home for the weekend and I had to accept that. I didn't adjust entirely until May Term. It's just very hard being away from friends and family."

Dealing with homesickness

Making new friends is always hard, but not being able to see friends at home is much harder. Being so far away there are not opportunities to jump in the car and spend a weekend with your buddies.

For those within driving distance, bouts with homesickness can be cured with a weekend at home. For those of us from so far away homesickness can only be cured during the holiday season and in the summer time.

"It still enters my mind whether I'll make it or not," Griffin said. "You have to take a whole new outlook on things, you just have to deal with home sickness."

Phone calls and letters help, and are relied on, but they don't come close to physical contact with those in your hometown. When you only get to see your home once a year you begin to appreciate it much more.

I grew up in Sacramento and lived there my entire life. I always liked it, but did not realize how much until I moved away. Waverly is a nice change of pace but it doesn't compare to California.

The same is true for Griffin. "There's nothing like being home," he said. "Being away and not being able to visit but once a year helps you realize how nice it really is."

Familiar surroundings

Growing to appreciate Wartburg and Waverly is probably the hardest thing Griffin and I were forced to do. Culture shock is never something that you get over easily. It sticks for months and doesn't seem to want to go away.

Eventually, the surroundings become more familiar and it starts to fade making things easier.

"Everything changes when you travel such a long way to school. Your peers are different; the weather is different; the scenery is different; and people in general are different."

Ethnic differences

Getting used to the size of the town and to the ethnic make-up of the area was the toughest. Both Sacramento and Bayonne are large cities on their own within an hour of major metropolis areas and both are very ethnically mixed areas.

Leaving for Iowa I knew that the town would be much smaller and that the ethnic make-up would be basically white. Knowing that did not prepare me though.

In Sacramento, my five best friends were of entirely different ethnic backgrounds. One was White, one Black, one Hispanic, one Asian and one Native American. Needless to say, it was very hard to get used to the basically homogeneous society.

Griffin's experience was similar. "There are a lot of blacks where I'm from and when I came here it was the total opposite," he said. "That was just a lot of added pressure."

The town size was also hard to adjust to. Griffin summed it up by saying, "At home you could do anything imaginable to entertain yourself. Waterloo and Cedar Falls are close, but in general entertainment options are limited."

Sports helps

Athletics cured many of my ills as was the case for Griffin. Homesickness seems to fade when you're busy with something for an extra couple hours everyday. For Griffin football did the trick; for me it was basketball.

"Sports eased everything; when football was going on I was busy and didn't have much time to think about how far away I was," Griffin said. "Once football ended things got much harder."

I have experienced the same thing. Basketball took away all my frustrations for a couple hours a day. Now that it is over it seems much more real that I am 2,000 miles from home.

They will make it

But now that my first year and Griffin's second year are coming to a close, it is more evident that both of us will make it.

That's not to say that all the doubts have disappeared or that new ones won't arise as a result of being so far away, but generally both of us "exchange students" have become much more comfortable with our school time homes.

Wartburg's newly instated sexual misconduct policy 'step in right direction'; Senate deserves credit

BY RACHEL HOFFMAN
EDITOR

Student Senate took a step in the right direction by voting unanimously to accept the proposed sexual misconduct policy.

The policy defines sexual harassment and assault. That in itself is taking a stand.

This is an issue that does affect every member of the Wartburg Community, directly or other wise.

Sharon Snider, director of counseling services, said that she read a survey recently that one of every 12 college men has commited some form of sexual misconduct.

In defining sexual misconduct, maybe people will come to realize that sexual assault is not just a masked man who waits in a dark alley to rape an innocent passerby. Sexual assault is more than that.

Senate must also be commended for changing wording in the policy to reflect reality.

Before ammended, the policy only included sexual intercourse as sexual assault.

Now the policy reads: "Sexual misconduct includes sexual assault, defined as sexual relations and/or intercourse against your will and without your consent."

This is a positive step because maybe people will be aware that no really does mean no. And sexual assault is not just intercourse. It involves the same feelings.

One of every four women has been or will be sexually assaulted at least once in her life. This is alarming.

Statistically translated, 25 percent of women at Wartburg are directly affected. One of every four women you know could be affected.

Snider is starting a support group for survivors of sexual assault. The group will meet in the Counseling Center (lower level of Old Main) Tuesdays at 9:30 a.m.

Anyone who can personally relate to this issue is invited and encouraged to attend. As with all support groups, confidentiality is stressed.

This is another positive step. People should deal with a traumatic experience.

This support group will help people talk openly about it with other people who have had similar experiences.

Wartburg is confronting some issues that merit confrontation. This policy won't eliminate sexual misconduct.

But hopefully, some myths with be dispelled. Survivors will have a support system. And most of all, maybe a person will think twice about committing this crime.

Diverse faculty needed at Wartburg

BY CHRIS LENNING
CONTRIBUTING WRITER

"A diverse faculty is essential to a pluralistic campus. Faculty create the curriculum and determine the quality of experience in every classroom," says Minorities on Campus, a handbook on enhancing diversity on college campuses. "They serve as teachers, mentors, advisors and role models. In a word, faculty are the core of the institution. Without the contributions of minority individuals, no faculty can be complete."

A minority is a citizen of the United States and is not caucasian. Women may also be referred to as "minorities," but they are separate for statistical purposes. Presently there are three minority faculty members at Wartburg.

The need for minority faculty members stems from two ideas; providing cultural diversity, and providing minority students with mentors and professors that share their race and understand their struggles.

"Minority faculty members help provide assistance and continuing awareness of minority students' particular needs and outlooks without the students feeling that they have to justify their needs," said Rochelle Rowan, director of minority student programs. "A minority faculty member could provide a helping hand, not just hold students' hands."

James Pence, vice president for academic affairs and dean of the faculty, feels that Wartburg needs a more diverse faculty. Pence, who came from a university with many minority professors, says he misses the diversity.

He helped write a plan that serves as the guide for hiring faculty. Included in this plan is an affirmative action process used by search committees to ensure that Wartburg considers applicants that are minorities and/or women. This affirmative action plan focuses on two people for implementation; the dean of the faculty and the affirmative action officer (AAO).

Currently at Wartburg, there is no presiding AAO. In the past, the AAO responsibility was held by the financial aid director. Rowan feels holding these two positions may be too much of a work load for anyone

"The AAO should work hard to network with professional organizations and provide an inclusive environment. In the past, the AAO has only had time to provide statistics," she said.

According to Pence, the purpose of Wartburg's affirmative action plan is to get a diverse pool of qualified candidates. Search committees are responsible for encouraging women and minorities to apply for positions.

"It is necessary to attract the best possible candidates. The affirmative action process can help us bring some of these highly qualified people to the Wartburg campus." said Paul Torkelson, associate professor of music, and a member of past search committees.

After applications are in, the chair of the department involved is encouraged to read them and find minorities and women. Pence then invites qualified individuals to come for an interview. If not many minority applicants are in the interview pool, Pence reserves the right to review the applications to find a larger number of qualified minority candidates.

"It is the most critical challenge in recruiting to find minority faculty." said Pence. "When a job opening is announced, I do everything I can to encourage the search committees to be aggressive in searching out diversity. Affirmative action is everybody's job."

Pence feels that there are minority candidates out there, but the committees must be willing to work hard to find them. One of the problems comes from preconceptions on the candidates' part.

"It is challenging to get minorities to apply for positions at private schools in the Midwest, such as Wartburg, because they tend to be somewhat isolated from their own cultural roots," said Torkelson. "However, once these candidates have spent time at Wartburg, they will frequently leave with an altogether different attitude about the midwest."

Pence said many candidates are impressed by the cultural exchanges already happening between international students and others. He said that some minority candidates find Waterloo close enough to provide some cultural stimulation. Rowan agreed that Waterloo's location helps recruit minority candidates.

Even if a minority candidate is offered a job at Wartburg, there is no guarantee that that person will choose to accept the offer. Because there is a shortage of minorities with doctorates, candidates have many choices on where to work. Pence said that sometimes it gets down to who can pay the most money. Wartburg can not compete with the larger state schools in salaries.

One option is to negotiate with the candidate. It may be necessary to help them find housing and other needs. Another option is an exchange with an historically black college. In this way, both schools would benefit culturally. Rowan feels more must be done.

"We can't just do the basics. We have to go beyond the basic motions to make sure we are actively seeking minority candidates and women. Utilizing minority organizations in higher education can help us bring them in."

Pence said that the search committees will continue to try and bring a diversified faculty to Wartburg. He feels that all departments are part of this goal.

"Minority professors can bring a whole range of perspectives that we do not have in our courses," said Pence. "They can immeasurably strengthen Wartburg's future."

Woodrow Wilson Fellow addresses Islam's deep roots in society

BY NICOLE JOHANNINGMEIER
CONTRIBUTING WRITER

Before Islam can be the answer, the question must be defined, said Dr. Augustus Richard Norton, senior research fellow at the International Peace Academy in New York.

At a public address Thursday, Norton said the question is how to organize society and live life.

"Islam has deep roots in society," Norton said, "so as it attempts to correct failures, it often has the strength to emerge as a well-organized and cohesive force."

Norton added that because Islam is a "way of life" for its followers it will be a strong world force.

"Islam gives shape to the culture of these people," he said.

Norton also said that contrary to belief, Islam is diverse and the majority of Muslims live outside of the Middle East. So, when deciding political movements, it is also important to determine which Islam to follow. The divisions are often very extreme and result in conflicts between common people and rulers. The movement that emerges is often called "political Islam."

"Since 'political Islam' is strong and dynamic," Norton said, "it will radicalize these movements and continue to be a response to political access."

Norton is renowned for his research and publications dealing with Middle East politics and societies. He came to Wartburg as a part of the Woodrow Wilson Visiting Fellow program.

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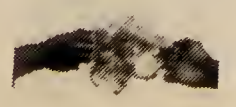

Occupants of The Residence share good points, bad points

BY MOLLY GEHL
CONTRIBUTING WRITER

Eight roommates, two private bathrooms, air conditioning, cupboard space and a furnished lounge area. Sound like a college dormitory? The 32 occupants surveyed consider living in these accommodations as a step above the dorms.

The 12 units of The Residence are set up differently than the regular dorms. Eight people share an apartment-like lounge, with four bedrooms and two bathrooms. Students surveyed noted having private bathrooms and control of the temperature in the suite as the most positive aspects of living in The Residence.

In order to live in this particular residence hall suites are required to do a service project throughout the entire academic year. The project is approved by Residential Life.

The philosophy of The Residence is that of a living/learning environment, one in which its residents come together as a community of scholars, living within a social framework that provides for both personal and social awareness.

There is a "24-hour quiet" policy which ensures that the environment is conducive to the completion of the learning project. The policy states that students must maintain a noise level that doesn't distract other students living there.

While some offered the 24-hour quiet hours as negative aspects of living in The Residence, others found the policy beneficial. Of 32 people surveyed, 12 found it easier to study in The Residence than their dorm room. However, 12 occupants found their study patterns to be the same.

"I find The Residence very quiet, a good place to buckle down and study," said Sarah Eiten, '94.

South Hall was built in 1987 while North Hall was added in 1989. Both are connected to the college president's former house, built in 1950. Since then there have been a variety of service projects completed.

Groups have worked with various organizations on campus and within the Waverly community. They have focused on environmental concerns, peer support, community service, religion and global issues. Only eight current residents found that their projects required more time than they had expected.

The students must each have an adviser who is a member of the Wartburg College faculty, administration, or staff and/or from the Waverly community.

Each group is required to submit their service project proposal to the Residential Life office and also to be interviewed.

Groups are chosen on the basis of their proposals by a selection committee made up of students and administrators.

Charlene Tjaden, assistant director of residential life, views the Residence projects as a part of what Wartburg is all about: Commitment to service with others.

"I don't think students realize when they begin their projects what they will gain in return for their service to others," she said.

The service projects provide students with hands-on experience in time management, organization skills and human relations.

"As the projects grow, so do the students," Tjaden said.

Several students commented on different aspects of the dorms vs. The Residence. One said that he was glad he didn't have to deal with the damage that happens in the dorms. Others didn't have such negative memories of dorm life.

"I'm glad I went through the dorm experience, but after living in The Residence, I wouldn't want to go back," said Tim Seeger, '94.

Isolation from the rest of the campus was considered to be the biggest difference students found between The Residence and the dorms.

"The only negative thing about The Residence is that it's less social than the dorms," said Julee Schwarz, '94.

There are currently four groups of women and eight groups of men living in The Residence. Nineteen of the 32 students surveyed will be living in their suites again next year.

There were 11 students who said they found it more difficult living with seven people rather than with one. However, 21 did not think that this was a problem and have enjoyed the closeness within the suite.

The Residence provides a different life-style than any other dorm on campus. Many students have enjoyed living in the atmosphere provided in The Residence.

Escort service receives much support, little use

BY TIM SEEGER
MANAGING EDITOR

Getting volunteers for Wartburg's escort service has not been a problem, as 33 students have offered to lend their time to the program, said Char Tjaden, assistant director of residential life.

Two students are on call every Wednesday, Friday and Saturday night, so each escort is on duty about one night per month, Tjaden said.

Chad Fickbohm, '94, volunteered to be an escort, "I just wanted to see what it was all about," he said.

Despite the strong volunteer support, the program has gotten little use.

"I think a lot of students don't know about it, and it's not well publicized," Fickbohm said.

Tjaden said, "we started something that should've been started at the the beginning of the year,"

When it's this far into the year, most students have figured out ways to get back to their dorm rooms safely without the help of an escort.

Students can call the information desk and request an escort to walk with them from parking lots or the library, she said. Calls can be made either in advance or right on the spot.

Tjaden is hopeful that the program will pick up at the beginning of next year.

"And who knows what response May Term might bring," she said.

Reviews

Chamber Orchestra, Women's Chorus deliver outstanding performances

By Paul Everding
Arts and Entertainment Editor

Wartburg's Chamber Orchestra and Women's Chorus provided a blissful evening of music at Tuesday's joint concert in the Fine Arts Center's Orchestra Hall.

The performance was a refreshing mix of classical chamber and contemporary pieces, creating the sort of relaxed feeling that only good, warm showers can give.

Under Conductor Janice Wade's skilled direction, the orchestra transported the audience back to the Renaissance with their opening selection, "Concerto IX" by Corelli. Enhancing the mood was the light sound of the harpsichord.

The Women's Chorus, conducted by Paul Torkelson, exhibited impressive vocal qualities after a year of work. They were superb on McNeil Robinson's somber "Mass for One Small Angel."

Lending their voices in support of the orchestra on a selection from Vivaldi's "Gloria," the women proved they are ready for the choir or the Castle Singers.

Highlighting the evening was Andrew Lloyd Webber's enchanting "Music of the Night" from Phantom of the Opera. Wade and her musicians did a beautiful rendition of the popular piece.

The concert ended on lighter note with Leroy Anderson's "Plink, Plank, Plunk." Stealing the applause on the light, playful tune was bass player Mark Cuthbertson, '94.

Handshakes would be in order for Wade, Torkelson and their pupils. Let it suffice for them to read the word "bravo" in this review.

Band gives 'enrapturing' concerts

By Paul Everding
Arts and Entertainment Editor

"Music of the Masters," the Wartburg College Concert Band's spring 1992 tour, opened last weekend with two enrapturing home concerts. The performances, featuring music by composition giants Sousa, Mahler and Grainger, were held Saturday evening and Sunday afternoon in Neumann Auditorium.

The band will take the same program on its 10-day Mid-western tour over Tour Week, April 17-25.

Directed by Robert E. Lee, professor of instrumental music, the band proved it is possible to excel with each concert. Part of the reason may be due to the fact that this year's 80-piece band is the largest in its history. More likely it is due to Lee's masterful work and his musicians' awesome talents.

The performances opened and closed with marches by Sousa. Opening the concerts, "Manhattan Beach March" was a thrilling example of the master's work. Written for one of his band's numerous summer performances at the Manhattan Beach resort, it was a lively piece with a driving tempo.

Lee introduced the next number with a brief explanation for his choice.

"Professor [Robert] Gremmels has been after me to play Mahler for 30 years," he said. "Now I'm more acquainted with him [Mahler] and it's been a good choice."

Gremmels, associate professor of journalism, is known by Wartburg faculty and his students to be an admirer of Gustav Mahler's works. And it was evident why with the band's performance of his "Symphony No. 5."

Subtitled "The Giant," the symphony begins as a funeral march and continues as Mahler's own personal views of life and death.

Kelly Sedinger, '93, did a superb job with his cornet solo, heightening the band's excellent effort on the piece.

The other highlight of the concert's first half was Alfred Reed's "Ballade," featuring a flawless alto saxophone solo by JoAnn Knipfer, '92. It was a beautiful portrait of serenity.

The band opened after intermission with Holsinger's award-winning "In the Spring (At the Time When the Kings Go Off .o War)."

Based on the I Chronicles 20:1-3 story of King David's assault upon the Ammonites, the composition follows the phases of battle, from mustering the troops to the triumphant march into Jerusalem.

The band was marvelous as they recreated the glories and agonies of combat. An added delight was the nice undercurrent of human vocals during the final movement.

A final highlight of the second half was Giordano's "Andrea Chenier." Arranged by Alfred Reed, the piece highlights selections from Giordano's opera of the same name. It was truly wonderful, with a lovely, flowing tune.

Closing the program was Sousa's unfailing "Stars and Stripes Forever March."

Lee and the band ended with a surprising double encore. Before finishing with "My Faith Looks Up to Thee," the 80 musicians sang "The Lord Bless You and Keep You." Fortunately for Lee, Paul Torkelson, associate professor of music, already has a full choir and the Castle Singers are not lacking, either. The band sounded incredibly good, not what one would expect from a vocal performance by instrumentalists.

"Music of the Masters" is a tribute to Lee and the band; a sign that excellence can continue indefinitely.

"OH MY DEAREST, YOUR EYES SPARKLE LIKE THE SEA."—Brian Lehman, '92, and Nancy Newland, '94, gaze into each other's eyes during Sunday's technical run of the opera "The Lowland Sea." The opera will be presented by members of the music department Thursday, Friday and Saturday in Neumann Auditorium. Admission if free to students and faculty with an activity ticket. Photo by Ryan Gutz.

Wartburg Arts and Entertainment

- Fifth Annual UNI Collegiate Jazz Festival will be held Friday, April 3, from 9 a.m. to 5 p.m. in Russel Hall Auditorium, UNI.
- Des Moines Men's Chorus will perform at Wartburg Saturday, April 4, at 7:30 p.m. in Legends in Players' Theatre.
- Video releases last week include "The Fisher King," starring Jeff Bridges and Robin Williams, and "Shattered," starring Tom Berenger.

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Women take first, men second

Weather hampers Wartburg Invite

BY LANCE HOLUB

The Wartburg men's and women's track teams had to battle poor weather as well as a tough field, in the Wartburg Invitational Saturday.

The women's team claimed the title with 244 points, 91 more than second place Loras, while the men's team finished in second place behind Loras with 157 points.

The cold weather as well as strong winds hampered the performances of many of the athletes. One event, the men's steeplechase was cancelled due to the poor weather.

"It wasn't the most pleasant conditions to run our first outdoor meet in," sprinter Trent Holmberg said. "The level of competition was high and we were so pumped up that it didn't play that big a part."

For the members of the women's team, the weather helped them more than it hurt as they claimed nine first place finishes with no one winning more than one individual event.

Placing first for the Knights were Beth Holst in the 400 meter hurdles with a time of 1:11.74. Laura Garton claimed first place in the 3,000 meter run in 11:02.41.

The Knights foursome of Holst, Suzie Zuck, Denise McMillin and Anne Oltmann ran to a first place finish in the 4X400 meter relay with a time of 4:24.29.

Also finishing in first for the Knights were Kris Bouman in the high jump with a leap of 5'3.5"; Robyn Olson with a time of 18:27.92 in the 5,000 meter run; McMillin in the long jump with a leap of 15'2.5"; Wendy Ahrendsen finished first in the shot put with a throw of 35'10"; Sally Balvin finished in 5:10.10 to win the 1,500 meter run and Jane Deike won the discus with a toss of 130'11.5".

For the men's team, the Knights claimed five first place finishes with their sprinters and field events taking top honors.

Leading the way for the Knights was Brian Farrell, as he won both the 100 and 200 meter dashes with times of 10.04 and 22.47 respectively.

Craig Perry also took top honors for the Knights as he cruised the track in 59.29 to win the 400 meter hurdles.

Gary Arends took first place in the high jump with a leap of 6'6".

"Considering the conditions, the men and women did really well," Arends said. "I'm glad to see that we are all starting to improve as a team."

The final winner on the day for the Knights was John Hintz as he coasted by the competition in the 110 meter hurdles in 15.34.

The track teams are on thew road this weekend as they head to Decorah for the Norse Relays, Saturday.

MEN'S TEAM STANDINGS

Loras	236
WARTBURG	157
Upper Iowa	77
Northwestern	59
Dubuque	56
Mount Mercy	4

WOMEN'S TEAM STANDINGS

WARTBURG	244
Loras	153
Upper Iowa	80
Dr. Martin Luther	69
Northwestern	30
Dubuque	24
Mount Mercy	8

JUMP - Dan Hugo leaps into the pit in Saturday's Wartburg Invitational. The men placed second behind Loras with 157 team points. Photo by Joel Becker.

DOWN THE BACKSTRETCH - Robyn Olson (left) and Shannon Timmons (right) battle for the finish line Saturday. Photo by Joel Becker

Tennis team captures fourth straight dual

BY JAMES E. VEASEY
CONTRIBUTING SPORTS WRITER

This past week the Wartburg men's tennis team took another step in the right direction.

The Knights picked up two road victories raising their dual meet record to 5-6 overall and 2-1 in the conference.

"We are now into our conference season and have won four straight duals," Coach Bob Starr said. "We have been led by Andy Knoerschild, who has won seven straight singles matches after losing his first four."

Friday the Knights traveled to Pella and defeated Central 7-2. Senior Mark Bradley led the way for the Knights winning number one singles 6-3, 6-2.

Other Knights winning singles matches were Corey Halverson, Knoerschild, Brandon Adams and Scott Hendrickson. Bradley and Halverson also teamed up to win number one doubles 6-4, 6-2.

"We are really coming together as a team and are improving nicely," Starr said.

On Saturday the Knights traveled to Simpson and defeated them easily 9-0.

Bradley and Halverson won the number one doubles 6-0, 6-1. Adams and Knoernschild won the number two doubles 6-1, 6-3.

"We played very well as a team and that really showed in the final score," Bradley said.

Bradley won number one singles 6-1, 4-6, 6-2. Halverson won number two singles 6-1, 6-2 and Adams won number four singles 6-4, 6-1.

The Knights will return home for a pair of dual meets, facing Luther Wednesday, April 1, at 3:00 p.m. and a 4:00 p.m. meeting with Grand View Friday, April 3.

"It looks like a three way battle for the conference championship between Luther, Loras and Wartburg," Starr said. "We are looking forward to getting a second chance at Luther Wednesday, and will play Loras next week so these will be big meets for us."

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Whitinger hurls shutout

Errors plague Lady Knights

BY ANDREW J. ZALASKY
CONTRIBUTING SPORTS WRITER

They finally learned their lesson. It took the Wartburg women's softball team three losses to come to the realization that defense wins ballgames.

They played flawlessly in the field in the second half of their doubleheader with Cornell in salvaging a lone 5-0 victory for the week.

Errors hurt the Lady Knights in the week's earlier games including two losses to the University of Northern Iowa Wednesday and one to Cornell Thursday. The 1-3 week brought their record down to 5-8.

"Our errors are hurting us," Coach Robin Baker said. "We're hitting better than I expected and we're making the spectacular defensive plays, but we are just not making the routine plays."

The week began with a doubleheader at UNI, a Division I team. Wartburg was obviously overmatched and the Panthers won the first game 9-2. The Lady Knights held their own in the second game with a 5-2 lead in the fourth inning but couldn't hold on as UNI erupted for 10 runs in the final three innings.

"It's always good to play better teams, because when you play bad teams you tend to play down to their level and not gain anything," Baker said. "Playing UNI we had nothing to lose and everything to gain if we won, it was really good for us."

Centerfielder Jodi Klaudt had two hits in the second game and Ann Van Oort and Paula Petersen had one RBI each for the Lady Knights.

Wartburg split their doubleheader with Cornell here Thursday. Sharon Dole was on the mound and took a 2-1 lead into the last inning but the defense committed three errors and lost the lead and eventually the game 4-2.

"We made three errors in the seventh inning and that really cost us," Baker said. "I've been telling the team that defense wins games, I think this really showed them."

They rebounded to capture the second game, 5-0 behind the stellar pitching and hitting of Jamie Whitinger. She only allowed four hits in the game and added two hits offensively.

Wartburg was scheduled to play a doubleheader Sunday but it was cancelled due to rain. A rescheduling date was not announced. The Lady Knights play St. Ambrose in Davenport Thursday and begin league play Saturday hosting Simpson in a doubleheader.

WARTBURG	011	00	-	2	3	4
Northern Iowa	123	21	-	9	9	3
WARTBURG	002	300	-	5	8	1
Northern Iowa	002	343	-	12	13	2
Cornell	001	000	3 -	4	7	0
WARTBURG	020	000	0 -	2	7	4
Cornell	000	000	0 -	0	4	4
WARTBURG	202	001	x -	5	6	0

Sports This Week

BASEBALL:

Tuesday, March 31, Simpson, 1 p.m.

Thursday, April 2, Mt. Mercy, 1 p.m.

Sunday, April 5, Upper Iowa, 1 p.m.

SOFTBALL:

Thursday, April 2, at St. Ambrose

Saturday, April 4, Simpson, 2 p.m.

OUTDOOR TRACK:

Saturday, April 4, Norse Relay, Decorah

MEN'S TENNIS:

Wednesday, April 1, Luther, 3 p.m.

Friday, April 3, Grand View, 4 p.m.

MEN'S GOLF:

Friday, April 3, William Penn Invitational

Saturday, April 4, Wartburg Invitational

16 records broken, two tied

Great year for lady cagers

It was a record-breaking year for Wartburg College's women's basketball team.

The sixth ranked Lady Knights broke 16 individual and team records and tied two others as they won their second Iowa Conference championship in three years with a perfect 16-0 record.

Wartburg advanced to the final eight teams in the NCAA Division III play-offs before being eliminated by Luther 70-61 in the championship game of the Central Sectional to thwart hopes of making the Final Four. Wartburg had defeated the Norse twice during the regular season. In all games, the Lady Knights finished 23-4.

"When we went into the season we knew we would have a good team," Coach Monica Severson said. "We met our expectations, and, in fact, I think we may have even exceeded them. The greatest thing about this year is that we played so well together as a team. It was fun working with this group."

It was Severson's fourth year at the helm for the Lady Knights, and the IIAC Coach of the Year has now won two titles, taken Wartburg to four consecutive NCAA postseason tournaments and has compiled an 86-22 record.

Until falling to Luther in the Central Sectional, the Lady Knights had won 17 in a row, a school record shattering the old mark of 12 twelve set in 1989-90.

Other team records include most free-throws made in a game, 31 against Central; most points in a season, 2,094; best scoring average for a season, 77.6; most three-point goals in a season, 40; most rebounds in a season, 1,111; most assists in a season, 446; and most blocked shots in season, 81.

The two players who led the Knights, tabbed by area media as the "dynamic duo," center Lisa Uhlenhopp and forward Kathy Roberts, became the Lady Knights' top career scorers and in the process rewrote a number of individual records.

Uhlenhopp ends her career at Wartburg with 1,707 points, while Roberts, who still has a year remaining, is right on her heels with 1,583. Both shattered the previous high of 1,491 by Lynn Dose in 1980-84.

Uhlenhopp also set records for most points in a game, 37 against William Penn; and most field goals in a career, 700.

Roberts' rewrite job included: most free throws by an individual in a game, 18 against Central; most three-point field goals in a season, 38; and most career free throws made, 478, and attempted, 614.

Roberts tied two records that were originally set by herself last year; 594 points in a season and scoring average for a season, 22.0. Roberts and Uhlenhopp were also one two in steals, 67 and 48, blocked shots, 26 and 19, and assists, 83 and 64.

Both were named to the first All-IIAC team by the league's coaches, and both were named All-Tournament in the Central Sectional. Roberts was voted the league's Most Valuable Player and Uhlenhopp is the only senior on the Wartburg College roster.

Tough week in store for baseball team

If the Wartburg College baseball team is able to resume its schedule nest week after a month lay-off since its Texas trip, it will do so with a bang, facing three of the toughest teams on its schedule in its first three home dates.

The Knights, who were 2-8 in Texas, face Iowa Conference defending champion and preseason favorite Simpson in their home opener Tuesday, entertain non-conference power Mt. Mercy Thursday and then take on another IIAC contender, Upper Iowa, Sunday.

Simpson got off to an 8-0 start in Florida last week, justifying the prediction of the league coaches who said in a preseason poll the Redmen should run away with this season's IIAC race.

Mt. Mercy is a traditional power in Iowa NAIA baseball. While Upper Iowa may not be quite the standard of Simpson, the Peacocks are expected to be an upper division team.

Kurtt started the season faced with one of the biggest rebuilding jobs of his career. He had to replace six starters, including three All-IIAC players. He has filled those positions, primarily with veteran players, and says they will keep them until someone comes along and wins their spot from them.

His most pressing need was at catcher, where there was no one available with collegiate experience. Fortunately, Mark Anderson came out for baseball for the first time and he shares time with Mike Lampman, who is a converted infielder.

"We plan to alternate them for the time being," Kurtt said. "Lampman has made pretty good progress for never having played that position before."

Kurtt filled first base with Tim Kuehl and third with Rod Evans. Brad Howe and Bill Petsche were the returnees at second and third respectively.

"Petsche made a couple of errors in Texas, but he and Howe really make an excellent double play combination," Kurtt said. "They also have to help carry the offensive load this year. Kuehl was steady for us at first, and Evans could become an excellent defensive players if he becomes more consistent on the routine plays."

Mike Gabrielson returns in center field and is flanked by newcomers Brent Matthias in left and Aaron Trachte in right.

"Gabrielson has been outstanding for us in center as he was last year," Kurtt said. "Matthias is not a power hitter, but he has been a pretty good on-base percentage. Trachte is improving in right."

Kurtt used Tom Knebel and Chad Smith as designated hitters during the Texas trip but still wasn't sure who would get the nod next week.

Kurtt also wasn't sure of his pitching rotation but said Smith, Jay Kelley and Van Beach looked strong in Texas. He will fill in with Chris Kottlowski and Clay Dahlquist, and two freshmen, Chris Anderson and Mark Meehlhause.

"From what we saw in Texas, I would say our pitching has improved over a year ago," Kurtt said. "We'll have to wait and see if that stands up once we start playing here."

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Women's History Month celebrated

BY CAMERON HANSON
FEATURES EDITOR

I was reading a pamphlet during the Iowa Caucuses when I discovered that its printing was funded by the League of Women Voters.

I thought to myself, "What went wrong with this country that we need to have a 'League of Women Voters?' Why can't it just be the 'League of Voters,' with everybody as members—women and men included?"

But then I remembered that the Constitution includes only men in the preamble—"all men are created equal."

What happened to the women? Aren't they just as equal?

That is the reason why the Equal Rights Amendment (ERA) was presented to the U.S. Congress in 1923: "to get women written into the Constitution as well," Dr. Cheryl Jacobsen, assistant professor of History, said when asked about the basis of the ERA.

And if it wasn't for women like Susan B. Anthony or Elizabeth Cady Stanton, women would not have the right to vote.

If these two names don't ring a bell, then attention was/is not being paid to the posters that lined the wall in front of the Controller's Office and that are hanging up in Buhr Lounge.

A WARM WELCOME is extended to Christabel Pankhurst, Women's Social and Political Union's co-founder, upon her 1909 release from prison in England.

These posters indicate that the month of March is Women's History Month and were posted by the Women of Wartburg (WOW).

Seven years ago, these posters would not have been up for too long. The recognition was limited to a week, with several nights host to guest speakers.

This month's activities were highlighted by a March 12th convocation given by Dr. Pamela Ferguson, president of Grinnell College.

Ferguson, one of only a few women nationwide to hold the title of college president, spoke on women and mathematics as part of the celebration.

President Ferguson is the author of more than 45 articles in American and foreign journals on topics like mathematics teaching, general education, and education for women.

A discussion panel presented by the Student Activities Committee and a display in the library accompanied the convocation as part of the celebration.

However, these activities, other than the convocation, were not funded by a set organization as are Black History Month's.

WOW is a separate entity, as there is no national affiliation for the group. A few years back, students did attempt to get a National Organization of Women (NOW) chapter on campus, but the idea died down, according to Jacobsen.

WOW's intent with Women's History Month, according to Jacobsen, is "essentially to raise issues and pay attention to the history of women," of which there is enough that a women's history course is being offered next year.

"Not too much attention has been or is paid to women in the history course offered in the Fall," Jacobsen said. "That is mostly because the delegated month is not in the Fall."

Through that course, plenty of attention will be paid to Stanton, Anthony and other important women.

If you want to find out who they are, take the course.

Panelists address women in cross-cultural perspectives

BY RACHEL HOFFMAN
EDITOR

Women differ from culture to culture.

That topic was discussed by a panel of women Tuesday night in Legends.

Each woman explained women's roles in her specific culture. Panelists also compared cultural aspects.

Ayano Sugiura, Japan, said that the roles of women differ from the country to the city.

Melisa Teoh, junior from Malaysia, echoed this statement.

She said that women from the country do not go out on weekends. They also do not have male friends.

In the city, women are allowed to have male friends. She said that this is because people in the city are more open minded.

Susanne Gross, Germany, said that in her country, the city provides exposure to more things.

Rochelle Rowan, director of minority student affairs, discussed the barriers of color and gender.

"Often roads are chosen for you," said Rowan. "But I still have the right to judge my path."

Ayano Sugiura (l), Daniella Datskovskaya, and Susanne Gross, discuss women's issues in different countries during a panel discussion last Tuesday in Legends in Player's Theatre. Photo by Rachel Hoffman.

She also said that women have to face certain issues and overcome them.

Dr. Cheryl Jacobsen, associate professor of history, said that she has many roles including faculty, mother and middle class woman.

She talked about how she felt like graduate school was "sandwiched" between other commitments.

"It fit in between career and family," said Jacobsen. "Sometimes I felt like my body was in one place and my head was in another."

Jacobsen also said that most women today don't face overt sexism.

"The sexism we face today is more covert."

Daniella Datskovskaya, freshman from the Ukraine, talked about child care in the former Soviet Union.

"We have one of the most advanced kindergarten systems," Datskovskaya said.

She said that beyond that, most schools have services that can care for children while the parents are at work.

"Services can take your children, but no one can stand in line for you."

Gender equality is taught to children for 17 years in school, according to Datskovskaya. She was more concerned with the equality in the home.

"Equality of rights in the home and society should be in harmony," she said. "I define equality as harmony."

Policy defines harassment and assault

Senate unanimously approves sexual misconduct policy

BY RACHEL HOFFMAN
EDITOR

A sexual misconduct policy has been recommended by Student Senate.

The policy defines sexual harassment and sexual assault. It also outlines grievance procedures for cases involving sexual assault and/or sexual harassment.

Sexual harassment defined

Sexual harassment, according to the policy, is "feeling uncomfortable in the work place, classroom or social environment through behaviors ranging from sexist remarks to violent sexual assault."

Sexual harassment includes power relationships between:

- student and student.
- professor and student.
- professor and professor.
- supervisor and employee.
- co-worker and colleague.

Filing a complaint

The grievance procedure for sexual harassment has formal and informal stages.

An informal counseling network will be available. This includes the campus pastor, director of counseling, vice president for student life and the residential life staff.

Anonymity of the complaint can be protected at this stage.

Official procedure begins with an informal conciliation stage. The Student Life Division is the official recipient of complaints. They can also intervene and/or discuss matters with the respondents. Records are maintained to accumulate data. This provides historical evidence if a written complaint is filed. These records will be held in a locked file in the Office of the Vice President for Student Life.

The formal stage of this procedure begins when a written complaint is filed and signed by the vice president for student life, who is responsible for the investigation.

From there, "just cause" for disciplinary action is determined.

Defining sexual assault

Sexual assault is defined in the policy as sexual relations and/or intercourse against your will and without your consent.

Acquaintance (date) rape is a form of sexual assault that includes manipulation within a relationship. Acquaintance rape, according to the policy, includes:

- sexual relations against the victim's will and without the victim's consent.
- encouragement through the use of drugs or alcohol to become intoxicated or otherwise unable to give consent for sexual relations.
- use of physical force or threats of physical force to coerce the victim into sexual relations.
- use of emotional manipulation and/or threats to coerce the victim into sexual relations.

The policy further states that acquaintance rape is not a legitimate or justifiable expression of normal sexual relations.

Action and options

A sexual assault response team will be available to deal with immediate issues, according to Sharon Snider, director of counseling services. However, choices rest solely with the victim.

The grievance procedure for cases involving sexual assault includes provisions for criminal charges.

A person charged with sexual assault may be subject to an interim suspension prior to the hearing.

The parties involved may choose mediation. This will be an effort to resolve the complaint by mutual consent. This process must be resolved within seven days. Results are final.

If not resolved, if mediation is not chosen, or if referred by the vice president for student life, the case will go to a committee of two faculty, two students and one administrator. The committee will have four days to hear the case and render a decision, according to the policy.

Within 24 hours of the decision, the accused will receive written notification. The dean of students will enforce the imposed sanctions.

An appeal may be filed to the college president within 72 hours of the decision. The president's decision will be final.

Possible sanctions may include any of the following:

- required to move off campus.
- community service.
- disciplinary probation.
- suspension.
- expulsion.
- restitution for victim expenses.

The Senate voted unanimously to accept the policy. The Student Life and Retention Committee will also review the policy before final approval.

Editor's note: The above is an abbreviated version of the policy.